

DAYTON BRANCH NAACP #3181



**NAACP**  
*Dayton Branch*

# The Dayton Branch *Chronicle*



## INFORM | EDUCATE | EMPOWER

Founded in 1915, the Dayton Branch of the National Association for the Advancement of Colored People (NAACP) is the oldest and largest Civil and Human Rights organization in the Dayton Region. Our members, volunteers, office staff, organizers, committee chairs, X and Facebook friends continue to fight for social justice for **ALL** Americans. We hope you will be enlightened as you view our latest edition of The Dayton Branch Chronicle.

The Dayton Branch NAACP **vision** is to fulfill the Dream of the Civil Rights Act of 1964 by capitalizing on the **2nd "A"** of the NAACP, which stands for **ADVANCEMENT**. We encourage you to join us and participate fully in this work for a better, stronger, engaged community.

## Newsletter Highlights 2025

APRIL

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April Community Meeting -  
Plea Bargains: Know The Pros, Cons  
and Your Rights

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Civic Engagement

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# The Dayton Branch *Chronical*

## President's Cabinet

### Dr. Derrick L. Foward President Freedom Fund

*Dinah M. Williams*  
Membership and Life Member

*Jo A. Lovelace Hill*  
Finance

*Cedric L. McGhee*  
ACT-SO

*Elijah Rashaed*  
Art Curator

*Nichole Smith*  
Communications, Press, Publicity & Technology

*Graham Curry*  
Young Adult

*Scott E. Barwick*  
Prison Branch

### Mattie P. White Vice President Community Coordination

*David K. Greer, Sr.*  
Labor & Industry

*Rev. Dr. David I. Fox*  
Criminal Justice

*Atty. Gary J. Leppla*  
Legal Redress

*Roland Winburn*  
Economic Development

### Tom Roberts 2nd Vice President Political Action

*Tiwona L. Foward*  
Women in NAACP (WIN)

*Rev. Renard D. Allen, Jr.*  
Religious Affairs

*Atty. Gary J. Leppla*  
Environmental & Climate Justice

*David L. Montgomery*  
GOTV

*Terrence Williams, SMSgt USAF (Ret)*  
Armed Services and Veterans Affairs

### Willie A. Terrell, Jr. 3rd Vice President Scholarship

*Dr. Morris L. Brown*  
Health

*Ayokunle O. Ogunduyile*  
International Affairs

*Gerry E. Griffith, Sr.*  
Education

*TBD*  
Housing

**"Talent wins  
games, but  
teamwork and  
intelligence wins  
championships."**

MICHAEL JORDAN



### Administrative Leadership

Colin L. Kimuli  
Secretary

Dinah M. Williams  
Assistant Secretary

### Financial Leadership

Jo A. Lovelace Smith  
Treasurer

Harvey C. Bolden  
Assistant Treasurer

### Youth & College Leadership

Zora C. Boddie  
President, Dayton Youth Council

Claudine Tumusifu  
President, Move Foward Thurgood Marshall

Solomon Scales  
President, LJYC

Pamela D. Sloan  
Co-Advisor, Littlejohn Junior YC

Valerie R. Hayes  
Co-Advisor, Littlejohn Junior YC

### Executive Committee

Rev. Herman E. Branham  
Chaplain

Chris R. Cortner

Lu Dale

Eric L. Ellington, Sr.  
Sergeant-at-Arms

### Office Volunteers

Dr. Morris L. Brown

Chris R. Cortner

Rev. Dr. David I. Fox

Arnetta G. Gary

David K. Greer, Sr.

Rev. Renee Sheppard

### President Emeritus

Jessie O. Gooding

# The Dayton Branch *Chronical*

## Message From The President

Fellow Citizens,

It's hard to believe that we are already in the second quarter of 2025. Where has the time gone? We must ensure that we use every second of every day to fulfil God's will for our life. Don't waste time, use the knowledge, skills and abilities you embody to help others along the way.

The American Dream cannot survive if we abandon the very people who built this country. The Dayton Branch NAACP stands in unwavering opposition to recent efforts to defund critical programs that support our communities.

While we operate as a non-partisan organization, we are not blind and will continue to fight for marginalized communities who are often denied access to opportunities and resources, resulting in a lower quality of life and diminished opportunities for upward mobility. For 116-years nationally and 110-years locally, the NAACP continues to fight for people who experience social, economic, and/or political exclusion or discrimination based on characteristics such as race, ethnicity, gender, sexual orientation, socioeconomic status, disability, or religion. We will not cease this type of civil and human rights activism until every American is afforded the opportunities to live the American dream.

House Republicans have voted to dismantle Social Security, Medicaid, Medicare, SNAP, and veterans' benefits—lifelines that countless Ohioans depend on every day. These are not entitlements; they are earned promises—and we are here to ensure they are protected. Now is the time for the Ohio Senate to stand on the right side of history.

Let's be clear:

- There's nothing partisan about protecting a grandmother's healthcare.
- Nothing radical about honoring those who have served our country.
- And nothing more American than fighting for every child's future.

These cuts are not just legislative missteps—they are moral failures.

Your community servant,

Dr. Derrick L. Foward



**Dr. Derrick L. Foward, President**  
"Our Success is Influenced by Your Actions!"  
"Zero Dollars, Zero Cents!"

***"Move Forward With Foward"***

# The Dayton Branch *Chronical*

## Membership & Life Membership

The Dayton Branch NAACP membership continues to grow, up 23.52% vs previous year.



**TAKE A STAND  
FOR EQUALITY  
FOR CIVIL RIGHTS**  
Join the oldest, boldest, baddest civil rights  
organization in the nation.  
**Join the NAACP**



**Tom Young**  
**Silver Life Member**

### Subscribing Silver Life Members

Serida Lowery	Kavico White	A'Doria Lloyd
Ronnie Moreland	Vickie Goode	Troynesha Lloyd
Stanley McKnight	Bradley Smith	Frank Swann
Gomez White, Jr.	Otis White	Sheton Foward
Donovan Myers	Marilyn White	Valerie Duncan
Elaine Springer	Guy White	



**Dinah M. Williams**  
Chair, Membership and Life Membership Committee



**Michael P. Dailey**  
**Silver Life Member**



# The Dayton Branch *Chronicle*

## Civil Rights Complaints



Dr. Morris L. Brown  
Investigator



Chris R. Cortner  
Investigator



Rev. Dr. David I. Fox  
Investigator



David K. Greer, Sr.  
Investigator

The Labor and Industry Committee and the Criminal Justice Committee worked together to investigate 15 complaints of discrimination, up 32% vs previous year.

The top 5 types of complaints were as follows:

- Employment - 40.00%
- Children Services - 13.33%
- Education - 6.66%
- Police Misconduct - 6.66%
- Use of Force - 6.66%

David K. Greer, Sr.  
Chair, Labor & Industry Committee

## Filing a Union Grievance

The process for resolving a workplace grievance between an employer and a union representing its employees usually follows a standard sequence of steps. Typically, a grievance claim over a labor and employment dispute moves up the chain of command of both the union and the employer.

This process doesn't waive either side's rights to labor arbitration. Rather, the theory is that the lower the level at which a disagreement can be resolved, the lesser the degree of disruption to the workplace.

**Step 1: Document the Issue**

**Step 2: Discuss with a Union Representative**

**Step 3: File the Grievance Formally**

**Step 4: Attend Grievance Meetings**

**Step 5: Escalation and Arbitration**

**Step 6: Legal Counsel:**

- **Seek advice: If the grievance process is complex or you have concerns about your rights, you may wish to consult with an experienced union and employee rights attorney.**

Rev. Dr. David I. Fox  
Chair, Criminal Justice Committee

# The Dayton Branch *Chronicle*

## Criminal Justice

Inform | Educate | Empower  
Dr. Derrick L. Foward, President  
915 Salem Ave., Dayton, OH 45402  
naacpdayton3181@sbcglobal.net | naacpdayton.org



### Plea Bargains: Know The Pros, Cons, & Your Rights

Monday  
April 28th, 2025  
6:30 PM

Grace United  
Methodist Church  
1001 Harvard Blvd.  
Dayton, OH

#### Panelists:

Magistrate Brandon C. McClain  
Attorney Michael P. Dailey  
Rev. Dr. Tommy Bridgeman

Moderated by,  
Rev. Dr. David Fox  
Chairman, Criminal Justice Committee  
Dayton Branch NAACP

#### UPCOMING MEETINGS AND EVENTS

5/6/25 - Primary/Special Election (Local, State, & National)  
5/10/25 - Dayton Branch NAACP 110<sup>th</sup> Anniversary  
5/19/25 - Executive Committee Meeting  
5/27/25 - General Membership Meeting & Community Coordination  
Committee Presentation

Rev Dr. David I. Fox, Chair, Criminal Justice Committee, moderated a panel discussion titled, ***“Plea Bargains: Know The Pros, Cons, & Your Rights!”*** This monthly community meeting was held at Grace United Methodist Church on April 28, 2025.

The distinguished guest panelists were Magistrate Brandon C. McClain, Attorney Michael P. Dailey and Rev. Dr. Tommy Bridgeman

Educated over 780 citizens during this town hall via in-person and online.

Watch here: (<https://youtu.be/3QM4LBPz6NA>)





# The Dayton Branch *Chronicle*

## Youth and Young Adult Engagement

*Claudine Tumusifu, President of Move Foward Thurgood Marshall High School,  
Recognized by DPS Board of Education for Winning 2<sup>nd</sup> Place in the  
Dayton Speaks MLK Oratorical Competition in the Senior Division*



*Littlejohn Junior Youth Council Members Learning About the  
History of the Presidents of the Dayton Branch NAACP*



# The Dayton Branch *Chronicle*

## Youth and Young Adult Engagement

### Dayton ACT-SO Youth Program Day of the Stars Competition





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# The Dayton Branch *Chronicle*

## Youth and Young Adult Engagement

*Dayton ACT-SO Youth Program*

*Day of the Stars Competition*





# The Dayton Branch *Chronicle*

## Civic Engagement

### President Foward Attends Pre-NATO Reception





# The Dayton Branch *Chronicle*

## Good Friday Easter Ham Distribution

**Dayton Branch NAACP Partners with The Kroger Co.,  
Miami Valley Enviromental Services, Shriners and Masons**





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## NAACP Medger Evers Civil Rights Advocacy Training Institute (CRATI)

### Cleveland Branch NAACP Host Training





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### Cleveland Branch NAACP Host Training



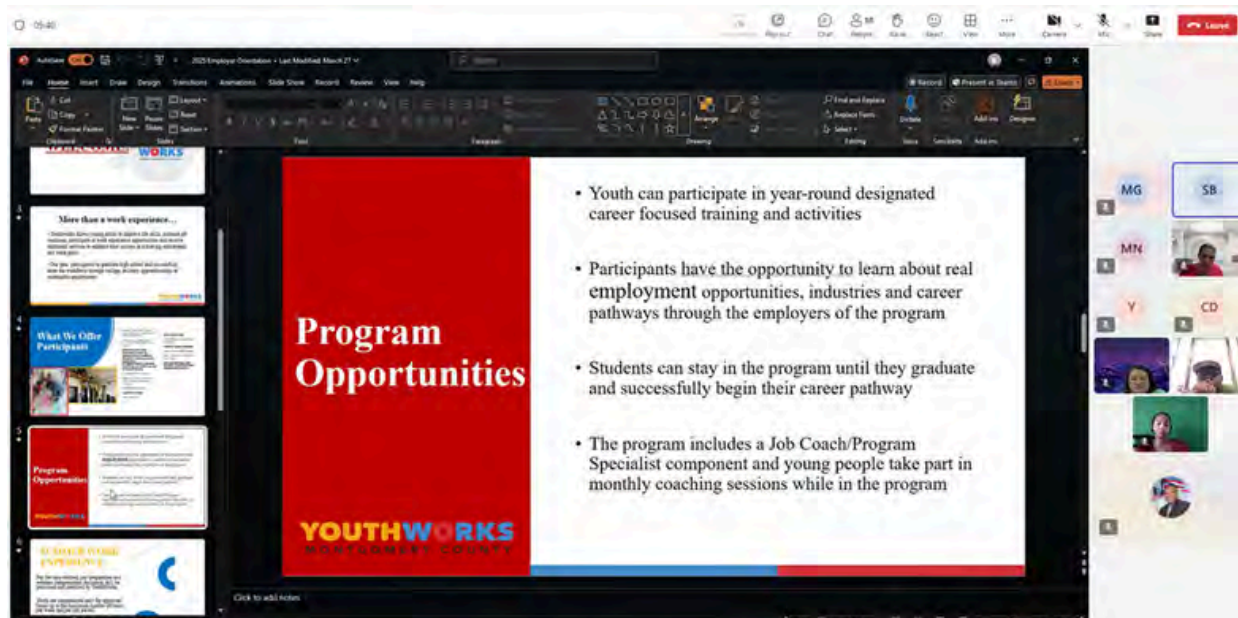


## NAACP Medger Evers Civil Rights Advocacy Training Institute (CRATI)

### Cleveland Branch NAACP Host Training







## Supporting Partner Organizations



Dayton Branch NAACP Participates in Dayton Public Schools Ford NGL Meeting



Nichole Smith, Chair, Communications, Press, Publicity & Technology  
Host Ribbon Cutting Ceremony at East End Community Services





## Supporting Partner Organizations



**Children's Historical Publishing Honored the Lifelong Contributions of  
Jessie O. Gooding, 31<sup>st</sup> President of the Dayton Branch NAACP and Willis Bing Davis**





## Speaking Truth to Power



A MONTH AGO

### Dayton NAACP distributes Easter hams to over 400 families, spreading holiday cheer 📺

DAYTON, Ohio (WKEF) -- It is Easter weekend the Dayton NAACP kicked things off Good Friday with its annual ham distribution. Dayton 24/7 Now's Gwyneth Falloon s





## Awards & Recognitions

### President Foward Served as Guest Speaker at the Central State University Urcelle Willis Scholarship Banquet





## Awards & Recognitions

### President Foward Presented the Dr. Derrick L. Foward Visionary Leadership Scholarship to Jonathan Foster





## Awards & Recognitions

### President Foward Presented the Jean A. Foward Youth Empowerment Scholarship to Colin L. Kimuli



## The Dayton Branch *Chronicle*

### Upcoming Events

May 6, 2025

Primary/Special Election (Local, State, National)

May 10, 2025

Dayton Branch NAACP 110<sup>th</sup> Anniversary (Founders Day - Chartered  
May 10, 1915)

May 11, 2025

Mother's Day

May 19, 2025

Executive Committee Meeting

May 27, 2025\*

General Membership Meeting  
& Community Coordination Committee Presentation



President Foward & Lady Tiwona

To all the wonderful mothers,  
may your day be as special as you are!



## Fully Committed!

Inform | Educate | Empower  
Dr. Derrick L. Foward, President  
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naacpdayton.org

*Stay Informed!*  
*Get Educated!*  
*Be Empowered!*

[NAACPDAYTON.ORG](http://NAACPDAYTON.ORG)



Nichole M. Smith, Chair, Communications, Press and Publicity